

## QUALITY POLICY

As an entity acting in the solutions, products and services in the telecommunications area, Management's involvement and commitment to the Quality system to be implemented is essential for the success of the organization, as well as for the satisfaction of all Clients and Partners.

We aim to continuously improve the effectiveness of Quality management and we are committed to fulfil the requirements of the systems according to NP EN ISO 9001: 2015.

We are committed to provide adequate conditions for the proper performance of the functions of OMNITÉCNICA and OMNIPROJECTOS through, above all, budget control and the availability of physical and human resources.

The role of the Administration is fundamental with regard to the involvement of all employees of the company in the Quality Management philosophy and fulfillment of the Quality objectives.

We strive to establish relationships of trust with all stakeholders in order to respond to market needs in an appropriate manner and guided by professionalism.

Our vision is to invest in quality marketing, with vertical integration, covering all stages of the process involved.

# Security Policy

Security, whether in the past in a narrower perspective or currently in a wide concept, has been and continues to be a constant concern of our company.

Aware of the implications of its activity on the safety and health of its employees, as well as the negative impact that occupational accidents and diseases have on the lives of individuals and their families, a policy has been adopted to promote Occupational safety and health (OSH) at SEROMNI Group.

At the beginning safety at work was measured by the number of corrective measures adopted, today it is intended that this is also preventive contributing to a better management of economic resources as it is revealed as a factor of competitiveness since it expresses, in terms of performance of the entire Organization.

In the pursuit of goals, in terms of OSH, the procedure is:

- Ensure that all work is performed according to national and international safety standards.
- Comply with the applicable legal provisions and ensure the application of the general and specific standards that are or will be defined in this matter;
- Include general principles of prevention in the definition of its safety management strategy;
- Provide adequate and sufficient resources, including training;
- Require full compliance of all the Safety Regulations in force in the Company, by the employees;
- That all methods and work processes, give priority to the safety and health of all workers;
- That all work involving hazards to workers be subject to a risk analysis;
- That all actions implemented contribute to the Continuous Improvement of Security.